
FREQUENTLY ASKED QUESTIONS – AWRAE PROJECT

What does AWRAE Stand for?

Aboriginal Women's Research Assistant and Evaluation Training Project.

Is this an accredited course?

No, the AWRAE Project is not an accredited course. Once trained, it can lead to further accredited training programs. All participants will receive a certification of training completion from Clear Horizon and will be trained evaluators.

How many hours a week commitment is the program?

The training will be delivered over 15 hours per week (3 days x 5 hours per day). The whole course will take 40 weeks to complete across 12 months and will follow the school terms and holidays. Please see attached Schedule for more detail.

Do I have to attend dedicated training hours?

Yes, of the 40 weeks over a full year, you will need to attend and participate in 12 weeks (3 weeks per term) worth of training sessions. The remaining training weeks will be self-paced learning and work placements.

Who will be delivering the training?

The training will be delivered by the Skye Trudgett from Kowa and the National Centre of Indigenous Excellence (NCIE), Blak Impact. Skye will lead the Indigenous Co-Design and training facilitators. Lauren Siegmann from String Theory will co-facilitate with Skye throughout the year. Experts from NCIE and Ninti One will join as guest facilitators for some sessions. Ninti One will offer Indigenous Co-Facilitation Support in WA, with Evaluation support by Clear Horizon's.

Will Trainees be provided any wages?

Yes, trainees will be provided with a top up wage of \$150 per week over 52 weeks (12 months). Payments will be allocated based on attendance and attainment. Additional bonuses will be made available throughout the program based on successful achievement milestones.

What other support will be provided?

Trainees that require crèche services as their children are not at a school age can be made available to support training. Local Indigenous Mentors will be employed to support the trainees in the communities on the ground.

When will the program start?

The training will commence in May of Term 2, 2021, and will run for 12 months until April 2022.

What will happen after training? Will there be guaranteed employment?

All trainees will be engaged with host employers during the training period and will work on co-designed community-based projects. The Project Team will work with trainees and employers to identify and create either employment or fee for service contract opportunities on completion.

What are the research projects that we will undertake in the training?

Trainees will work with the trainer and mentors to identify community-based projects that they want to research that are important in their community. It can be anything to do with health, schooling, country or mining, to name a few. For example, we can undertake a project on how can we get children going to school? Or, what are the support programs needed in the community to assist our Elders? Research topics will also be aligned to suitable host employers.

What if I struggle with reading, writing or numeracy?

That is ok. This program is designed to have wrap around support. We will also partner with the local TAFE to offer units in excel, computer skills and other areas to support your numeracy and literacy skill development. This is also why the course is not accredited to ensure all women can undertake it at any learning level.

I am currently receiving work for the dole payments and/or other support payments will this project impact that?

No, the project is designed to work with your current mutual obligations. If you must attend a work for the dole activity, this can be your activity or incorporated within your job plan. The weekly payment is also capped at the top up amount you can receive before your payments are impacted.

Do I have to be with a registered employment service provider to undertake this program?

No, however we want to work with employment service providers to ensure majority of the positions are taken up by job seekers. However, we will make allowances for other people if you are not with a registered provider, this will be considered case by case.