

## Stage 1: Financial Rescue and Recovery

- Partnered to initiate a financial rescue and recovery mission, recognizing the urgent need for organizational stability.
- Rebranded the organization to align with its renewed vision and mission.
- Downsized the organization strategically to ensure a more sustainable operation.
- Implemented robust financial structures to stabilize finances and ensure long-term viability.
- Ensured organizational compliance with relevant regulations and standards to build a foundation for stability.
- Developed a risk management framework to mitigate potential financial and operational risks.

## Stage 2 - Growth and Development

- Transitioned into the growth stage with a focus on setting clear strategic goals for the organization's future.
- Developed a comprehensive strategic plan to guide the organization's expansion and enhance its service offerings.
- Focused on capacity building for the team, providing training and development to equip staff for growth and leadership roles.
- Established a performance management system to monitor progress and ensure alignment with strategic objectives.
- Strengthened partnerships with community stakeholders to support the organization's expansion and increase its impact.
- Identified and pursued new revenue streams and funding opportunities to support sustainable growth.

## Our impact

- Stabilized the organization's financial position, enabling it to plan and invest strategically in growth initiatives.
- Successfully rebranded and repositioned the organization, increasing its visibility and credibility within the community.
- Built a strong, capable team equipped to lead the organization through its growth phase.
- Enhanced the organization's compliance and governance structures, ensuring continued stability and resilience.
- Expanded services and partnerships, positioning the organization as a key resource within the community.

*"GACS have been strongly supported as we mitigated through stage one of financial recovery, organisational stability, secure change and setting strategic goals for the organisation to continually become a key respected ACCO in the Goldfields.*

*With the support and guidance from the ABCF this has allowed GACS confidence and strength in our Management Team, which has reflected on our staff, areas of project delivery and team performance as we continue growth focused on strategic objectives aligning with our Mission statement.*

*GACS have strengthened our partnerships and community stakeholders to support our expansion with funding opportunities and sustainable growth. The ABCF have continually supported GACS with our grants and funding opportunities. " We are focused on our Growth and development utilizing strategic Plan for future sustainability."*

**- Jacqueline Barton - Operations Manager GACS**